

LPL FINANCIAL HOLDINGS INC.

NOMINATING AND GOVERNANCE COMMITTEE CHARTER

The Board of Directors (the “Board”) of LPL Financial Holdings Inc. (the “Company”) hereby sets forth the authority and responsibilities of the Nominating and Governance Committee (the “Committee”) as described below, subject to amendment by the Board from time to time.

Statement of Purpose

The primary purposes of the Committee are to (i) review and recommend a set of corporate governance principles applicable to the Company (the “Corporate Governance Guidelines”); (ii) identify individuals qualified to become directors; (iii) serve as the Company’s nominating committee to recommend a slate of director nominees to be proposed by the Board to the stockholders (and recommend any director nominees to be elected by the Board to fill interim vacancies); (iv) recommend directors for membership on Board committees; (v) oversee an annual evaluation of the Board and (vi) oversee the Company’s environmental, social and governance program. If a director believes that a significant issue exists that involves corporate governance at the Company, that director should promptly bring such issue directly to the attention of the Committee. Absent unusual circumstances, discussion with the Committee should occur prior to raising the matter with other directors or members of management.

Organization

The Committee shall be comprised of at least two members of the Board, and all members of the Committee shall satisfy the independence requirements of the Nasdaq Stock Market (or any other exchange on which shares of Company common stock are then listed). Members of the Committee shall be appointed by the Board, and the Board may remove members from the Committee at any time, with or without cause.

Duties and Responsibilities

The following functions shall be the recurring activities of the Committee in carrying out its responsibilities. The functions are set forth as a guide and may be varied from time to time as appropriate under the circumstances.

1. Director Nominees. The Committee shall be responsible for identifying individuals qualified to become Board members, consistent with criteria approved by the Board, and selecting or recommending to the Board for selection, nominees for election as directors. The Committee shall set a process for identifying and evaluating nominees, and shall develop a profile of various attributes that a potential member of the Board should possess in order to contribute effectively to the Board, taking into account the overall diversity and composition of the Board, and shall determine and periodically review its criteria for Board membership. In fulfilling its responsibility to nominate directors, the Committee shall have the sole authority to retain a director search firm.
2. Policy for Stockholder Recommendations. The Committee shall be responsible for establishing a policy under which stockholders may recommend a candidate to the Committee for consideration for nomination as a director.
3. Committee Nominees and Term. The Committee shall recommend to the Board qualified individuals to serve as committee members on the various Board committees. The Committee shall review and recommend committee slates annually and shall recommend additional committee members to fill vacancies as needed. The Committee shall make recommendations regarding the term of committee members and the committee chairs.

4. Board Composition and Evaluation. The Committee shall recommend criteria for assessment of the performance of the Board as a whole, for each Board committee, and for individual directors. The Committee shall annually review and evaluate the performance, operations, size and composition of the Board.
5. Director Assessment upon Change of Circumstances. The Committee shall review and assess any: (a) offer to tender a resignation from the Board submitted by a director who retires or otherwise changes the principal occupation or principal background association held when such director was originally invited to join the Board, or (b) notice submitted by a director who wishes to accept an invitation to (i) become a member of the board of directors of a public company or (ii) join a governmental commission, a private company board of directors, a company advisory board or similar body, or the governing board of a non-profit entity, in each case as required by the Corporate Governance Guidelines.
6. Director Education. The Committee shall evaluate the need for, and, if necessary, create a plan for the orientation and continuing education of directors.
7. Corporate Governance Guidelines. The Committee shall periodically assess and review the Corporate Governance Guidelines and recommend any changes deemed appropriate to the Board for its consideration.
8. Charter. The Committee shall periodically review and assess the adequacy of this charter and recommend and submit any changes to the Board for approval.
9. ESG Oversight. The Committee shall periodically review and assess the Company's environmental, social and governance program, including the alignment of such program with the Company's overall strategy and external reporting on such program to the Company's stakeholders.
10. Generally. The Committee shall review such other matters as the Board or the Committee shall deem appropriate.

Procedures and Administration

1. Meetings. The Committee shall hold regularly scheduled meetings and such special meetings as circumstances dictate. The Committee shall report regularly to the Board on its activities.
2. Action. Action may be taken by the Committee (or any subcommittee of the Committee) upon the affirmative vote of a majority of the members of the Committee (or subcommittee); *provided, however*, at any time the Committee consists of two members, if one member recuses himself or herself due to a potential conflict of interest, action may be taken by the other member. Action may be taken by the Committee without a meeting if all of the members of the Committee indicate their approval thereof in writing (which shall include electronic communications).
3. Notice. Any member of the Committee may call a meeting of the Committee upon due notice to each other member at least twenty-four hours prior to the meeting (provided that participation in any meeting shall be deemed to constitute waiver of any deficiency in such notice).
4. Sub-Committees. The Committee shall have the authority to delegate to subcommittees of the Committee any responsibilities of the full Committee.

5. Independent Advisors. The Committee is authorized, without further action by the Board, to engage such independent legal, accounting, and other advisors as it deems necessary or appropriate to carry out its responsibilities.
6. Expenses. The Committee is empowered, without further action by the Board, to cause the Company to pay the ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.
7. Committee Self-evaluation. The Committee shall review its performance against the requirements of this Charter annually, and shall report to the Board on the results of such evaluation. The Committee's performance evaluation shall be conducted in such manner as the Committee deems appropriate.

As of February 11, 2021